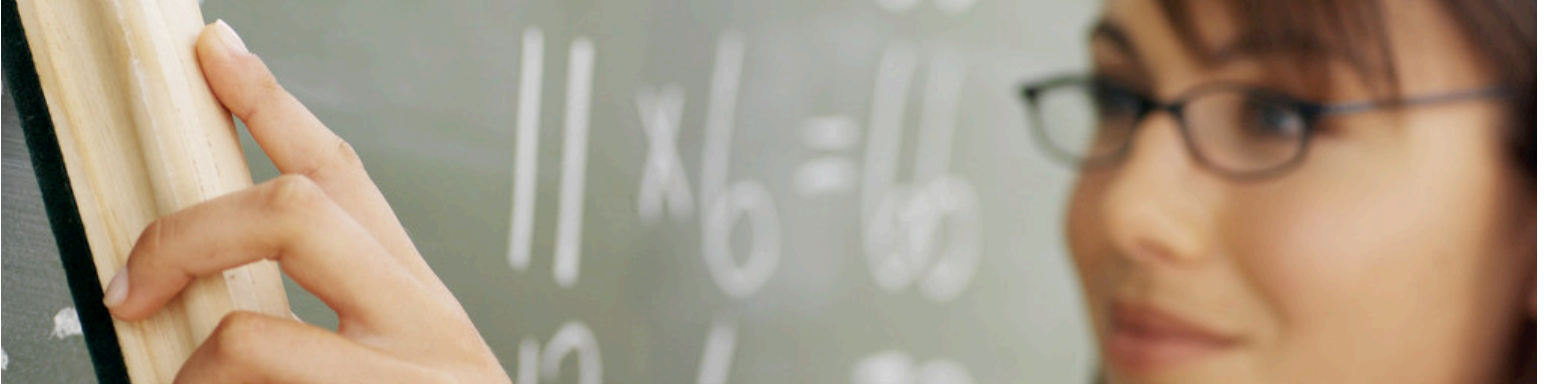


FACULTY RECRUITING



RECRUITING SOLUTIONS THAT MEET THE UNIQUE REQUIREMENTS OF FACULTY

PeopleAdmin's Higher Education Suite is the only product specifically designed to meet the unique needs of the faculty recruitment process. More than 700 higher education institutions trust PeopleAdmin to meet many of their talent management needs, including faculty recruitment. Streamline hard-to-manage hiring committees and automate complex ranking systems; PeopleAdmin delivers solutions designed to serve your multiple constituents with efficiency.

EFFECTIVE RECRUITING

Create new postings from templates or previous postings, and have them automatically flow to your PeopleAdmin-powered employment site customized with the look and feel of your institution's main website.

Leverage our industry partners to ensure your recruitment advertisements appear where candidates search most often such as HigherEdJobs, InsideHigherEd, The Chronicle of Higher Education and Higher Education Recruitment Consortium.

Create weighted screening questions that are unique to each position to automatically rank candidates and eliminate unqualified candidates.

MANAGE COMMITTEES

Create a search committee, select committee members and designate a chairperson. Each committee member can provide comments and rank candidates on evaluative criteria defined individually on each search, such as quality of experience, research productivity and teaching philosophy. Ranking results are automatically calculated.

Workflows can help ensure that each participant performs their tasks at the appropriate point in the process.

Key Benefits

- Engage in a collaborative committee process while minimizing time-consuming meetings and in-person portfolio reviews.
- Build the power of your employment brand while identifying and engaging the best talent available.
- Create efficient processes that maintain discretion and security, impressing candidates and current faculty alike.
- Ensure that your selection process enables the best candidates to rise to the top.
- Attract and hire world-class faculty to bolster your organization's pursuit of its mission.

MANAGE APPLICATION MATERIAL

Reference letters and portfolio materials are submitted electronically, so instead of sitting in the department office surrounded by boxes, committee members can view the complete set of documents online, anytime.

Candidates electronically certify that their application is correct, and can simultaneously give approval for background and credit checks.

Posting: Professor Mechanical Engineering (Faculty)

Current Status: Published
Position Type: Faculty
Department: Civil Engineering

Created by: System Account
Owner: Provost

Summary | History | Settings | **Applicants** | Eligibility List | Reports | Hiring Proposals

To add a new column to the search results, select the column from the drop down list.

Open Saved Search | Search: | Search | More search options

Active Applicants

Saved Search: "Active Applicants" (4 Items Found)

Full Name	Documents	Status
<input type="checkbox"/> Robinson, Stephen	Curriculum Vitae, Statement of Teaching Philosophy, References	Under Review by Dean
<input type="checkbox"/> Reynolds, Gary	Curriculum Vitae, Statement of Teaching Philosophy, References	Under Review by Dean
<input type="checkbox"/> Ryeziel, Janet	Curriculum Vitae, Statement of Teaching Philosophy, References	Under Review by Dean
<input type="checkbox"/> Okazaki, Melissa		Under Review by Dean

Actions:

- GENERAL
 - Evaluate Applicants
 - Review Supplemental Question Answers
 - Import Application Data
 - Export Applicants without Email
 - Export results
- BULK
 - Move to Posting
 - Move in Workflow
 - Email Applicants
 - Download Applications as PDFs

Postings / ... / Professor Mechanical Engineering / Applicant Review / Supplemental Question Answers

Answer Statistics for 4 Applicants

Question 1

(Not Required) Do you have a masters degree?

Answered by 3 of 4 (75.0%)

Available Answers

Yes: Chosen by 3 of 4 (75.0%)	75
No: Chosen by 0 of 4 (0.0%)	0
Not Answered: Chosen by 1 of 4 (25.0%)	25

Because every college and university has unique recruitment processes, the Higher Education Select Suite is configured to meet your institution's specific needs. From the custom branded candidate portal to template and workflow design to data integration, the Higher Education Select Suite reflects the way you really work.

ABOUT PEOPLEADMIN

PeopleAdmin provides web-based talent management solutions uniquely designed for higher education and government organizations; including modules for applicant tracking, position management, and performance management. PeopleAdmin's solutions enable clients to automate and simplify their hiring workflow, improve candidate communication and selection, drive compliance through their process, and improve reporting methods. Delivered through a SaaS (Software-as-a-Service) model, PeopleAdmin solutions are rapidly deployed, easy-to-use and supported through a world-class customer service organization. [For more information visit www.peopleadmin.com](http://www.peopleadmin.com)