



Flexible
technology
for teacher
and staff
evaluation.

Perform

A comprehensive evaluation system designed to handle all of your employee evaluations — from teachers to principals to support staff and beyond — while adapting to fit your processes and align with state or local requirements, even when your needs (or those requirements) change. Simplify, automate, and ensure a consistent observation, supervision, and evaluation process that includes inter-rater calibration tools, access to professional development resources, and artifacts collection capabilities. Perform gives you the power to make changes, use or add forms, and generate reports at will. Yes. It's that simple. And that versatile.

District Administrators:

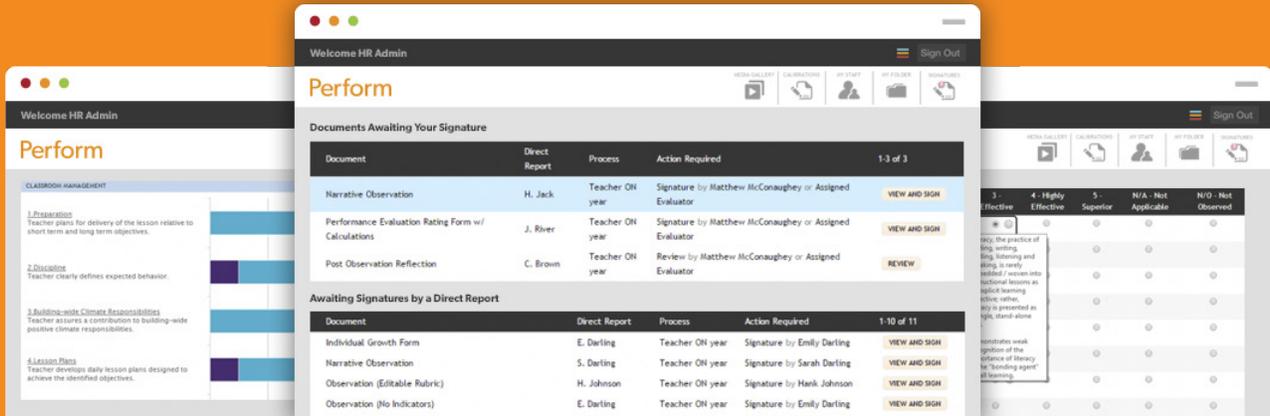
- Analytics for evaluation results
- District process monitoring and compliance.
- Progress monitoring comparison.

Principals:

- Walk-throughs and observations.
- Complete evaluations with mobile devices.
- Task reminders.
- Progress monitoring.

Teachers:

- Professional development plan.
- Historical evaluations.
- Task reminders.



Features & Benefits

All Your Evaluation Forms Online

Complete all forms online—including goal setting, walk-through, observation, and summative evaluation forms—quickly and easily.

Automatic Workflow, e-Signature, Reminder Alerts

Employees receive automatic reminders to complete their forms. Completed evaluations are automatically forwarded to the appropriate supervisors for review and signature.

Process Reporting

Reporting allows you to track the progress and success of your evaluation process. See who is on task or who needs help.

Tablet and Mobile Phone Access

Anytime, anywhere access to quickly complete forms, and get the status of any evaluation.

Sync Evaluation Tasks with Your Existing Calendar

Stay organized with automated evaluation scheduling and sync with your personal calendar.

Form Builder

The system can be configured to use your existing evaluation rubrics and you can update them any time.

Monitor Inter-Rater Reliability

Ensure the consistency of your evaluators with real-time data about evaluation components as they are submitted. Pre-configured reports make it easy to understand how evaluations are being completed and if they need further calibration.

Evaluation Process Builder

Ensure evaluations are being completed in accordance with your district (and state) guidelines. Perform Process Builder ensures that the correct document is completed and signed at the right time by the right person.

Support Teacher Artifact Portfolio Process

Viewing your teachers' artifacts is easy as a click of a button. Align artifacts and evidence directly to your standards and support the evaluation process.

Evaluation Result Analytics

The power of Perform is brought to life with analytics that help you make data-driven decisions and generate relevant and timely reports.

Personal Improvement Plans Support

Develop and track your PIPs. Teachers can easily access them and document their progress.

Engagement Surveys

Create and include results from student, teacher, and parent engagement surveys when appropriate.

The Solution for K-12 Strategic Talent Management

By providing intuitive software to attract, hire, develop, and retain the best teachers and school leaders, we can help dramatically affect student achievement.

More than 5,000 districts and institutions (public, charter, and private) nationwide rely on our innovative and affordable solutions to stop managing paper and focus on what's important—finding and developing the best teachers and staff and helping them grow.