



A better way to hire, no paper necessary.

Recruit & Hire

Recruiting and hiring the best teachers and staff is already challenging enough. Our comprehensive applicant tracking and hiring management system handles the burden. Loved by HR administrators, principals, and job applicants, Recruit & Hire is a customizable, streamlined alternative to paper processes, constant candidate phone calls, and cumbersome HRMS modules. Focus on finding the right people, not on paperwork.

Human Resources:

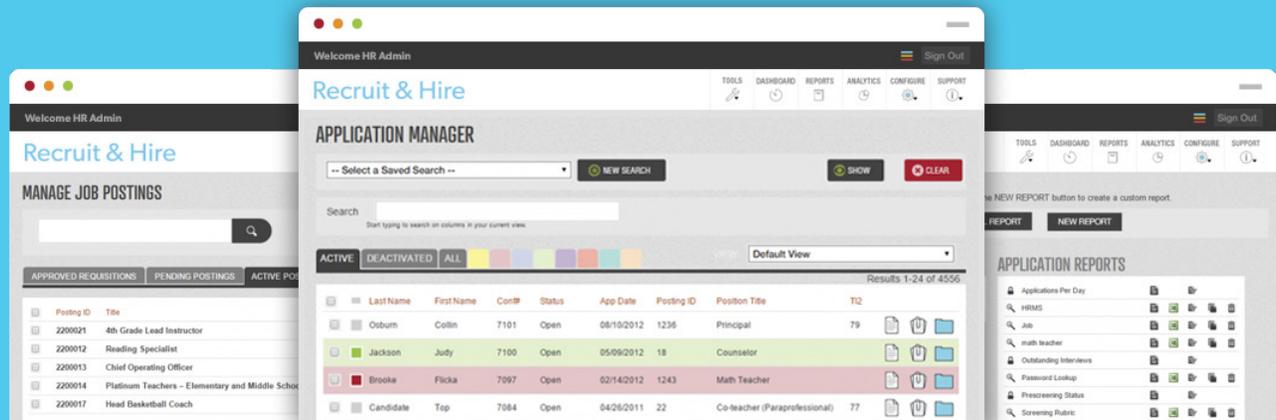
- Automate communications with candidates and hiring managers.
- Less paper, eliminate storage constraints, no physical filing.
- Ensure complete applications and efficient processing.

Principals:

- Access application materials easily, from anywhere.
- Simplify every step of the vetting and hiring process.
- Manage interviews without the back-and-forth with candidates.

Applicants:

- Personal dashboard accessible anytime.
- Remain in the loop with instant communications and updates.
- Simple, positive applicant experience.



Features & Benefits

Application Manager

Save time sorting documents and targeting candidates. Make it easier for principals to find the strongest teachers and staff. No more hunting for resumes, cover letters, references, or the rest of the application packet. Everything you need to know about your applicant is all in one place.

Candidate Self-Service Tools

You want to treat your potential employees like customers. They can sign in anytime to view application status changes, interview management, and scheduling information. Applicants can see job alerts, or transfer application information to make applying for other openings easier.

Interview Management

Schedule interviews with multiple candidates at once, sync with your calendar, complete standard interview questions, and provide hire recommendations — all online and accessible from anywhere.

Customization and Job Management

Customize your job applications, interview questionnaires, reference surveys, reports, and much more without IT involvement. Standardize your requisition process and open the lines of communication between HR and hiring managers with powerful workflow capabilities.

Reporting and Analytics

You can't move with speed and efficiency when you're flying blind. Get the insight you need to maximize your recruitment and hiring efforts in real time.

Finance and Human Resource Management Systems Compatibility

New or prospective hires can complete a single online application, which seamlessly transfers data into your finance system or HRMS — saving hours of redundant data entry, time that can be devoted to other responsibilities.

Integrate with Automated Substitute and Absence Management Systems

Employment data integrates from the online application completed by prospective substitutes without any extra data entry.

Connect to Assessment Solutions

When applying, applicants can be directed to complete additional assessments. Those results are automatically imported into Recruit & Hire so all applicant information is accessible in one place.

Job Board Access and Position Posting

Job board applicant information can be imported into Recruit & Hire, so applicants need to apply only once. Meanwhile, job postings can be automated to select job boards, further expanding their reach without the additional work.

Import Background Check Results

Background checks through outside screening providers can be ordered within Recruit & Hire, with results automatically imported and attached to the applicant file.

The Solution for K-12 Strategic Talent Management

By providing intuitive software to attract, hire, develop, and retain the best teachers and school leaders, we can help dramatically affect student achievement.

More than 5,000 districts and institutions (public, charter, and private) nationwide rely on our innovative and affordable solutions to stop managing paper and focus on what's important — finding and developing the best teachers and staff and helping them grow.