



# Performance Management

Performance management solution for **SelectSuite**

## Frequently asked questions

### Q: What's included in the Performance Management enhancement?

Your Performance Management solution will soon have an easy-to-use performance review dashboard for all supervisors. This dashboard will improve their visibility into the status of performance reviews for all employees who report up through them in your organization. It will also help them identify outliers and easily view and track information such as overdue reviews. This enhancement also include a new program overview for employees, replacing the existing icons in the employee view. This overview provides employees additional visibility into their program.

### Q: What can supervisors and employees see now that they couldn't see before?

While the information shown in the dashboard has always been available, now all performance review status information for any employee that reports up through a given supervisor can be easily viewed, filtered and monitored in a simple-to-understand dashboard. Additionally, employees now have a comprehensive view of the steps in their performance program.

### Q: Will the new performance management enhancements impact any of my ongoing programs?

No, the new dashboard and employee view will not impact any of your programs; these enhancements will simply make it easier for supervisors and employees to track the status of those programs.

### Q: Will supervisors be able to report on past programs?

Yes, past performance management programs will be reportable using the new dashboard.

### Q: How can I provide feedback on the enhancements?

Encourage supervisors and employees to email you their feedback directly. You can send their feedback to PeopleAdmin by making a suggestion on the PeopleAdmin Community. Our product managers depend on your feedback for future enhancements, and they regularly review the ideas shared here.

### Q: When will the dashboard and new employee view be available?

We will notify you when the dashboard and new employee view are available in your sandbox. This should be within the next few weeks. You will have approximately two weeks to help supervisors become familiar with the dashboard within the sandbox. After approximately two weeks in the sandbox, the enhancements will be available within the employee portal of Performance Management. We will notify you again at that time.